

Agenda

Dorset County Council



Meeting: Staffing Committee
Time: 10.00 am
Date: 28 January 2019
Venue: Committee Room 3 - County Hall, County Hall, Colliton Park, Dorchester, DT1 1XJ

Peter Wharf (Chairman)
Andy Canning
Rebecca Knox

Hilary Cox
Andrew Cattaway
Andrew Parry

Ray Bryan
Janet Dover

Notes:

- The reports with this agenda are available at www.dorsetforyou.com/countycommittees then click on the link "minutes, agendas and reports". Reports are normally available on this website within two working days of the agenda being sent out.
- We can provide this agenda and the reports as audio tape, CD, large print, Braille, or alternative languages on request.

- **Public Participation**

Guidance on public participation at County Council meetings is available on request or at <http://www.dorsetforyou.com/374629>.

Public Speaking

Members of the public can ask questions and make statements at the meeting. The closing date for us to receive questions is 10.00am on 23 January 2019, and statements by midday the day before the meeting.

Mike Harries
Chief Executive

Contact: Fiona King, Senior Democratic Services Officer
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Date of Publication:
Friday, 18 January 2019

1. **Apologies for Absence**

To receive any apologies for absence.

2. **Code of Conduct**

Councillors are required to comply with the requirements of the Localism Act 2011 regarding disclosable pecuniary interests.

- Check if there is an item of business on this agenda in which the member or other relevant person has a disclosable pecuniary interest.
- Check that the interest has been notified to the Monitoring Officer (in writing) and entered in the Register (if not this must be done on the form available from the clerk within 28 days).
- Disclose the interest at the meeting (in accordance with the County Council's Code of Conduct) and in the absence of a dispensation to speak and/or vote, withdraw from any consideration of the item.

The Register of Interests is available on Dorsetforyou.com and the list of disclosable pecuniary interests is set out on the reverse of the form.

3. **Minutes**

5 - 8

To confirm and sign the minutes of the meeting held on 26 November 2018.

4. **Public Participation**

(a) Public Speaking

(b) Petitions

5. **LGR Update**

To receive an oral update from the Leader of the County Council.

6. **Management of Attendance 2018/19 - Quarter 3 (October to December 2018)**

9 - 16

To consider a report from the Service Director, Organisational Development.

7. **Mid Year Performance and Development Review (PDR) Completion 2018**

17 - 28

To consider a report by the Service Director, Organisational Development.

8. **Gender Pay Gap Report 2018**

29 - 40

To consider a report by the Chief Executive.

9. **Redundancy Costs - Quarterly Report**

41 - 46

To consider a report by the Service Director, Organisational Development.

10. **Pay Policy Statement 2019/20**

47 - 70

To consider a report by the Chief Executive.

11. Temporary arrangements for covering the role of Monitoring Officer and Service Director Organisational Development

71 - 74

To consider a report by the Chief Executive.

12. Questions from County Councillors

To answer any questions received in writing by the Chief Executive by not later than 10.00am on Wednesday 23 January 2019.